



## Policy on Trustee Engagement

Prologue: Service on the Board of Trustees of the Cleveland Restoration Society requires a significant commitment of an individual's time, talent and treasure. Each element of board service is essential for the effective operation of the Cleveland Restoration Society. Trustees dedicate their time through steady attendance at meetings and events. Trustees share their talents through engagement on projects where they provide expertise and special abilities not otherwise available to the organization. Trustees contribute meaningful amounts of money in order to ensure a financial base for the organization. All of these responsibilities are inherent in the term "Trustee." Therefore, the following policy outlines the expectations of all Trustees so that each individual will be secure in understanding the expectations of service.

With regard to treasure:

1. Each Trustee shall be member in good standing through payment of dues.
2. Each Trustee shall make an Annual Fund contribution of at least \$1,000.
3. Each Trustee shall support the Community Luncheon by hosting a table or assembling a table.
4. Each Trustee shall support the Celebration of Preservation awards program through attendance and corporate sponsorship, as appropriate.
5. Each Trustee shall support the annual Benefit(s) by hosting a table, assembling a table or providing underwriting, as appropriate.
6. Each Trustee shall consider a planned gift.
7. Each Trustee shall encourage others in his/her friends and associates to become members of the Cleveland Restoration Society.

With regard to talent:

1. Each Trustee shall provide information on their particular abilities to allow the organization to find a place for them in its work.
2. Each Trustee shall offer to deploy their particular talent at every opportunity to support the activities of the organization.
3. Each Trustee shall consider the gift of their talents as a serious commitment that comes ahead of other matters and does not let down the organization in any manner.

4. Each Trustee will be an articulate ambassador for the organization in the community.

With regard to time:

1. Each Trustee shall attend all or a majority of Board of Trustees meetings.
2. Each Trustee shall serve on one or more Committees and attend each or a majority of Committee meetings.
3. Each Trustee shall attend the majority of CRS events, large and small.
4. Each Trustee shall engage his/her friends and associates in the organizations events.